



Suffolk
New
College

BURSARY POLICY

2020/21 ACADEMIC YEAR

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Approved By	Executive
Associated Policies	

Equality Impact Assessment Tool

Name of Policy: Bursary Policy

		Yes/No	Comments
1	Does the policy/guidance affect one group less or more favourably than another on the basis of:		
	Race or ethnicity	No	
	Disability	No	
	Gender	No	
	Religion or belief	No	
	Sexual orientation	No	
	Age	No	
	Marriage and Civil Partnership	No	
	Maternity and Pregnancy	No	
	Gender Reassignment	No	
2	Is there any evidence that some groups are affected differently?	No	
3	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	N/A	
4	Is the impact of the policy/guidance likely to be negative/	No	
5	If so, can the impact be avoided?	N/A	
6	What alternatives are there to achieving the policy/guidance without the impact?	N/A	
7	Can we reduce the impact by taking different action?	N/A	

Suffolk New College

Bursary Policy

This document sets out the College's policy on the calculation of eligibility to, and payment of bursaries. The schemes are designed to support as many students as possible in a fair and equal manner.

1. General

- 1.1 The College currently distributes four bursary funds on behalf of central government, namely:
 - 16-18 Vulnerable Bursary Scheme
 - 16-18 Discretionary Bursary Scheme
 - 19+ Discretionary Bursary Scheme
 - Advanced Learning Loans Bursary.
- 1.2 These are separate funds, and it is not possible to transfer from fund to fund. As such, the four schemes may experience different terms and different rates of payment throughout the year.
- 1.3 There is also an additional fund that can help with childcare for students aged up to 20. This is administered by central government directly and is called "Care 2 Learn", and can be applied for through Student Support.
- 1.4 There are also a number of funds operated by charitable trusts that only cater for certain cohorts of students. Advice on these is available from Student Support.
- 1.5 Bursary applications must be made before the October half-term holiday. At this time, they will be paused temporarily and reviewed to ensure that they are helping the majority of students. If the fund(s) allow, then one or more of the schemes may reopen. The only exception to this rule is the Vulnerable Bursary fund, which is fully funded by central Government.
- 1.6 The bursary funds are limited, and it may be necessary to pause one or more of the funds to new applicants at any part of the year, meaning that we would be unable to accept new applications at that time. Any student who this affects would have their applications reconsidered should we find that we are able to open the funds back up again at a subsequent date.
- 1.7 The College expects excellent attendance and engagement from students in receipt of the bursary, and reserves the right to curtail the amounts paid if the attendance falls short of that expected.

- 1.8 The College is responsible for setting a threshold for 16-18 Discretionary, 19+ Discretionary Bursary and the Advanced Learning Loans Bursary, over which they will not qualify for support. This varies according to the fund applied for, and is set out below.
- 1.9 The College will retain a small proportion of each fund for use as a hardship fund. This will be administered by Student Support and will only be used when it is considered by a member of staff that a period of genuine hardship is occurring, and a modest one-off payment or equipment purchase will create a positive outcome for a student. This cannot be used for regular or ongoing expenses, as this will inhibit its reach within the student population.
- 1.10 For the purposes of this policy, household earnings includes:
- Earnings from employment
 - Job seekers allowance
 - Employment & support allowance
 - Universal credit
 - Pension (both old age and private)
 - Working tax credits
 - Child tax credits
 - Other regular income (such as child maintenance income)
- But specifically excludes:
- Housing benefit
 - Child benefit
 - Disability living allowance or personal independence payments
- 1.11 Students aged under 24 must provide these details for all persons living at the address, including siblings as necessary.
- 1.12 Single students aged 24 and over, who are still living at home, only need to provide this information for themselves.
- 1.13 Students aged 19 and over who are living with a partner must provide the partner's information as well as their own.
- 1.14 All bursary payments will be made by BACS into a bank account, which must be in the student's own name. At the absolute discretion of the College, this may be waived in exceptional circumstances.
- 1.15 Payments will be made during term-time only and on a half-termly basis in advance, to allow for bus passes, etc. to be purchased.

- 1.16 Childcare payments, where applicable, will only be made to Ofsted registered childcare providers, and will be made directly by the College. We will not reimburse any student directly in cash for any childcare payments.
- 1.17 Payments from all of the schemes will be based around the student's actual need, and will make a contribution towards meeting those additional costs associated with attending College.

2. 16-18 Vulnerable Bursary Scheme

- 2.1 This scheme pays out an amount of up to £1,200 per annum per full time student (pro-rata for part-time students, or students studying courses of less than 30 weeks duration).
- 2.2 To be eligible for this bursary the student must be either:
- in care (including unaccompanied asylum seekers) or,,
 - a care leaver or,
 - in receipt of Income Support in their own name or,
 - in receipt of Universal Credit in their own name **and** are supporting themselves or supporting dependents, or,
 - in receipt of **both** Personal Independence Payments **and** Universal Credit in their own name.
- 2.3 These students are eligible to receive a one-off payment for any additional course costs, such as travel, trips, materials and kits, plus a half-termly hardship payment into their bank account to a maximum value of £1,200 per annum, depending on their level of need. The College will pay Norfolk County Council directly for those students who meet the criteria in paragraph 2.2 and who travel on our dedicated* bus routes to the Suffolk Rural Campus (*this excludes public transport).
- 2.4 In addition, any student who can also submit proof that they, or their parents or carers, are in receipt of one of the benefits listed in paragraph 3.4 (with the exception of young carers) is eligible for payments from the Free College Meals fund.

3. 16-18 Discretionary Bursary Scheme

- 3.1 This scheme pays out an amount to all eligible students with household earnings (see para 1.10) of less than £25,000 per year. The amount paid out to individual students will depend on each individual student's particular circumstances.

- 3.2 Those students aged over 19 (as at 31 August), but who started a course of study at the same level (i.e. who started a 2-year level 3 course) before they turned 19, retain funding under the 16-18 discretionary scheme, including entitlement to Free College Meals.
- 3.3 Similarly, any student aged over 19 and under 25 (as at 31 August) who is also in receipt of an Education & Health Care Plan (EHCP), will also be funded out of the 16-18 discretionary bursary, including entitlement to Free College Meals.
- 3.4 Those students who are in receipt of, or whose parents or carers are in receipt of, one of the following benefits:
- Income Support
 - Income Related Job-Seekers Allowance
 - Income Related Employment & Support Allowance
 - Guaranteed Pension Credit
 - Universal Credit (during the roll out stage of the benefit only)
 - Support under part VI of the Immigration and Asylum Act 1999
 - Child Tax Credit (with no entitlement to Working Tax Credit and an annual gross income of £16,190 or less), or
- Are a young carer (supported by their local Young Carers team)

are guaranteed to get a payment under this scheme, depending on their individual needs. These may be paid to a supplier on the student's behalf, or the student may be required to submit receipts as proof of purchase.

- 3.5 The College will pay Norfolk County Council directly for those students who meet the criteria in paragraph 3.4 and travel on our dedicated* bus routes to the Suffolk Rural Campus (* excludes public transport). No additional payments will be made directly to these students.
- 3.6 With the exception of the young carer category, any student who is eligible under 3.4 above is also automatically eligible for benefits from the Free College Meals fund at the rate of £2.41 for each day that they are timetabled to be in College.

4. 19+ Discretionary Bursary Scheme

- 4.1 This scheme pays out to all eligible students with household earnings (as defined in paragraphs 1.10-.113) of less than £25,000.
- 4.2 These payments may be paid directly to a supplier on the student's behalf, or the student may be required to submit receipts as proof of purchase.

- 4.3 Students aged 20 and over with children, can also apply for assistance with childcare (see para 1.16). Any assistance with childcare is subject to a cap of £225 per week (term-time only), regardless of the number of dependents requiring childcare.

5. Advanced Learning Loan Bursary Scheme

- 5.1 To be eligible under this scheme, the student must have applied for, and been accepted for a loan. Applications from students whose loan has not yet been approved will not be considered under this scheme.
- 5.2 This scheme pays out to all eligible students with household earnings (as defined in paragraphs 1.10 - 1.13) of less than £25,000.
- 5.3 These payments may be paid to a supplier on the student's behalf, or the student may be required to submit receipts as proof of purchase.
- 5.4 Students aged 20 and over with children, can also apply for assistance with childcare (see para 1.16). Any assistance with childcare is subject to a cap of £225 per week (term-time only), regardless of the number of dependents requiring childcare.

6. Appeals Process

- 6.1 If the student disagrees with the outcome of the bursary process, or if the student feels that the College has not taken into account the particular circumstances of the student's case, then the student has the right to appeal.
- 6.2 Any appeal must be made in writing and addressed to Greer Hill, Director of Student Services, Safeguarding & Support, Suffolk New College, Rope Walk, Ipswich, IP4 1LT.
- 6.3 The student will be informed of a decision in writing within 28 days of an appeal being received by the College.