

Independent Governors and Co-opted Members

Terms of office, committee membership and link roles 2026/27

Board composition

Up to 18 external/independent governors

1 Principal & CEO

2 staff governors

2 student governors

Independent Governors	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	Comments
1. Andy Stevenson – Vice Chair	REM (Chair) F&E (Vice Chair)	Business Development	20/1/22	20/1/26	19/1/30	2 nd Term	
2. Anne Gordon	F&E (Chair) REM		11/6/20	11/6/24	31/8/28	2 nd Term	
3. Brendan Keaney	ASQ	Creative Arts, Enterprise & Digital Industries, Inclusion	28/1/21	28/1/25	27/1/29	2 nd Term	
4. Carol Snape	ASQ (Chair) A&R REM Curriculum Review Committee	Quality, Teaching Development & Student Progress	17/1/25	17/1/25	16/1/29	1 st Term	

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5. Graham Mead	F&E A&R Health & Safety Committee	Health & Safety	12/10/23	12/10/23	11/10/27	1 st Term	
Jonathan Legh-Smith			11/7/18	1/8/22	31/7/26	2 nd Term	
6. Richard Brame	ASQ G&S Curriculum Review Committee	English & Maths	17/1/25	20/1/26	16/1/29	1 st Term	Extended from 16/7/25 to 19/1/26 to cover SMcG's sabbatical. Term extended from 12 months to 4 years
7. Robert England	ASQ Curriculum Review Committee	Land Based	11/6/20	11/6/24	31/8/28	2 nd Term	
8. Sarah Hancock	F&E		12/10/23	12/10/23	11/10/27	1 st Term	

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9. Sarah-Jane Smedmor	ASQ Safeguarding Committee	Student Services, Safeguarding, and Support Transition, Foundation & Inclusive Learning	1/8/25	1/8/25	31/7/29	1 st Term	
10. Simon Wingrove	A&R (Chair) G&S (Vice Chair) REM		20/1/22	20/1/26	19/1/30	2 nd Term	
Stevie Sheppard			28/1/21	28/1/25	17/6/26	2 nd Term	Resigned
Sue McGregor			20/1/22	20/1/22	19/1/26	1 st Term	Not reappointed for 2 nd term
11. Terry Baxter – Chair	REM G&S (Chair)	Careers	12/10/23	12/10/23	11/10/27	1 st Term	
7 x vacancies for independent governors							

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Principal & Chief Executive Officer	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	Comments
12. Alan Pease			N/A				
Staff Governors	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	
13. Ashleigh Hurrell	ASQ		1/8/24	1/8/26	31/7/28	1 st Term	
14. Paige Etheridge	ASQ		1/8/24	1/8/26	31/7/28	1 st Term	
Student Governors	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	
Beatriz Dos Santos Silva			1/8/25	1/8/25	31/7/26	1 st Term	
Freya Ollason			1/8/25	1/8/25	31/7/26	1 st Term	
15. Tyler Ward	ASQ		1/8/26	1/8/26	31/7/27	1 st Term	
16. Izaak Coxall	ASQ		1/8/26	1/8/26	31/7/27	1 st Term	

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Co-opted Member	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	
Andy Sparks	ASQ (Vice Chair)	Engineering, Construction & Building Technology, Apprenticeships	1/1/24	1/1/26	31/12/26	3 rd Term	
John Dugmore	G&S		23/9/25	23/9/26	22/9/27	1 st Term	
Robin Ghurbhurun	A&R		17/1/25	17/1/26	16/1/27	2nd Term	
Phillip Harrison	A&R (Vice Chair)	Service Industries & Science	24/2/26	24/2/26	23/2/27	1 st Term	Moved from independent governor to co-opted governor
Carole Burman	F&E		9/6/26	9/6/26	8/6/27	1 st Term	
Mike T Williams	ASQ	Digital	14/7/26	14/7/26	13/7/27	1 st Term	

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Committees

Committee Name	Membership Numbers	Membership
Academic Standards and Quality Committee	Minimum of 7 (quorum 4)	The Committee shall comprise of a minimum of seven members to include: • The Principal & Chief Executive Officer. • Staff Governors. • Student Governors. • Independent Governors (including those with links to individual Directorates) and • Co-opted members ensuring that co-opted members make up no more than 40% of the overall committee membership.
Finance & Employment Committee	Up to 6 (quorum 3)	The Committee shall comprise of up to six members to include: • The Principal & Chief Executive Officer. • Up to five further members which may include independent governors and co-opted members whilst ensuring that co-opted members make up no more than 40% of the overall committee membership.

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Committee Name	Membership Numbers	Membership
Audit & Risk Committee	Up to 6 (quorum 3)	The Committee shall comprise up to six members which may include: • Independent and co-opted members whilst ensuring that co-opted members make up no more than 40% of the overall committee membership. • The Committee may include a member of the Finance & Employment Committee as long as the majority of committee members are independent of the Finance & Employment Committee.
Governance & Search Committee	Up to 7 (quorum 3)	The Committee shall comprise of up to seven members to include: • The Principal & Chief Executive Officer. • Up to six further members which may include independent governors and co-opted members whilst ensuring that co-opted members make up no more than 40% of the overall committee membership.
Remuneration Committee	Up to 5 (quorum 4)	Committee membership comprises of the Chair of Corporation, the Vice Chair of Corporation, and Committee Chairs.