

## Independent Governors and Co-opted Members

### Terms of office, committee membership and link roles 2025/26

#### Board composition

Up to 18 external/independent governors

1 Principal & CEO

2 staff governors

2 student governors

Independent Governors	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	Comments
1. Andy Stevenson – Vice Chair	REM (Chair) F&E (Vice Chair)	Business Development	20/1/22	20/1/26	19/1/30	2 <sup>nd</sup> Term	
2. Anne Gordon	F&E (Chair) REM		11/6/20	11/6/24	31/8/28	2 <sup>nd</sup> Term	
3. Brendan Keaney	ASQ	Creative Arts, Enterprise & Digital Industries, Inclusion	28/1/21	28/1/25	27/1/29	2 <sup>nd</sup> Term	
4. Carol Snape	ASQ (Chair) A&R REM Curriculum Review Committee	Quality, Teaching Development & Student Progress	17/1/25	17/1/25	16/1/29	1 <sup>st</sup> Term	
5. Graham Mead	F&E A&R	Health & Safety	12/10/23	12/10/23	11/10/27	1 <sup>st</sup> Term	

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	Health & Safety Committee						
6. Jonathan Legh-Smith	A&R	Digital	11/7/18	1/8/22	31/7/26	2 <sup>nd</sup> Term	
Mark Lyne			29/7/15	20/9/23	31/7/25	3 <sup>rd</sup> Term	
7. Richard Brame	ASQ G&S Curriculum Review Committee	English & Maths	17/1/25	20/1/26	16/1/29	1 <sup>st</sup> Term	Extended from 16/7/25 to 19/1/26 to cover SMcG's sabbatical. Term extended from 12 months to 4 years
8. Robert England	ASQ Curriculum Review Committee	Land Based	11/6/20	11/6/24	31/8/28	2 <sup>nd</sup> Term	
9. Sarah Hancock	F&E		12/10/23	12/10/23	11/10/27	1 <sup>st</sup> Term	
10. Sarah-Jane Smedmor	ASQ Safeguarding Committee	Student Services, Safeguarding, and Support Transition, Foundation & Inclusive Learning	1/8/25	1/8/25	31/7/29	1 <sup>st</sup> Term	

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11. Simon Wingrove	A&R (Chair) G&S (Vice Chair) REM		20/1/22	20/1/26	19/1/30	2 <sup>nd</sup> Term	
12. Stevie Sheppard	ASQ Suffolk Centre of Culinary Arts	Animal & Equine	28/1/21	28/1/25	27/1/29	2 <sup>nd</sup> Term	
Sue McGregor			20/1/22	20/1/22	19/1/26	1 <sup>st</sup> Term	Not reappointed for 2 <sup>nd</sup> term
Suzanne Davis			20/1/22	20/1/22	4/6/25	1 <sup>st</sup> Term	Resigned
13. Terry Baxter – Chair	REM G&S (Chair)	Careers	12/10/23	12/10/23	11/10/27	1 <sup>st</sup> Term	
4 x vacancies for independent governors							
<b>Principal &amp; Chief Executive Officer</b>	<b>Committee Served</b>	<b>Link Role</b>	<b>[Start Date]</b>	<b>Start Date (current term)</b>	<b>Retirement Date</b>	<b>Terms served</b>	<b>Comments</b>
14. Alan Pease			N/A				

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<b>Staff Governors</b>	<b>Committee Served</b>	<b>Link Role</b>	<b>[Start Date]</b>	<b>Start Date (current term)</b>	<b>Retirement Date</b>	<b>Terms served</b>	
15. Ashleigh Hurrell	ASQ		1/8/24	1/8/24	31/7/26	1 <sup>st</sup> Term	
16. Paige Etheridge	ASQ		1/8/24	1/8/24	31/7/26	1 <sup>st</sup> Term	
<b>Student Governors</b>	<b>Committee Served</b>	<b>Link Role</b>	<b>[Start Date]</b>	<b>Start Date (current term)</b>	<b>Retirement Date</b>	<b>Terms served</b>	
Emily Hammond			1/8/24	1/8/24	31/7/25	1 <sup>st</sup> Term	
17. Beatriz Dos Santos Silva	ASQ		1/8/25	1/8/25	31/7/26	1 <sup>st</sup> Term	
18. Freya Ollason	ASQ		1/8/25	1/8/25	31/7/26	1st Term	

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Co-opted Member	Committee Served	Link Role	[Start Date]	Start Date (current term)	Retirement Date	Terms served	
Andy Sparks	ASQ (Vice Chair)	Engineering, Construction & Building Technology, Apprenticeships	1/1/24	1/1/26	31/12/26	3 <sup>rd</sup> Term	
John Dugmore	G&S		23/9/25	23/9/25	22/9/26	1 <sup>st</sup> Term	
Robin Ghurbhurun	A&R		17/1/25	17/1/26	16/1/27	2nd Term	
Phillip Harrison	A&R (Vice Chair)	Service Industries & Science	24/2/26	24/2/26	23/2/27	1 <sup>st</sup> Term	Moved from independent governor to co-opted governor

**Independent Governors and Co-opted Members**  
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**Committees**

<b>Committee Name</b>	<b>Membership Numbers</b>	<b>Membership</b>
Academic Standards and Quality Committee	Minimum of 7	Committee membership comprises of the Chair of Corporation, the Principal & CEO, staff governors, student governors, independent governors with links to Directorates, and co-opted members as approved by Corporation/G&S
Finance & Employment Committee	Up to 6	Committee membership comprises of the Chair of Corporation, the Principal & CEO, and up to 4 further members which may include 1 co-opted member
Audit & Risk Committee	Up to 6	The Chair of Corporation, the Principal & CEO, staff governors and students governors are not eligible to serve on this committee. Members of the F&E can be members of A&R providing that the majority of the members are independent of F&E
Governance & Search Committee	Up to 7	Committee membership comprises of the Chair of Corporation, the Vice Chair of Corporation, up to 3 independent governors (in addition to the Chair/Vice Chair), the Principal & CEO, and one co-opted member
Remuneration Committee		Committee membership comprises of the Chair of Corporation, the Vice Chair of Corporation, and Committee Chairs.