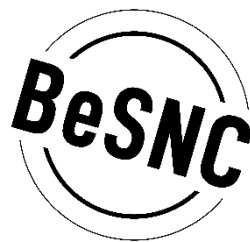




GUIDELINES ON RESPECT & BEHAVIOUR FOR VISTORS TO THE COLLEGE



1. Welcome

Our College is committed to maintaining a safe, respectful, and inclusive environment for everyone on our premises, including all employees, students, and visitors. We ask all visitors to support this commitment by treating others with respect and refraining from any behaviour that may cause discomfort, offence, or harm.

2. No Sexual Harassment

Sexual harassment, in any form, is strictly prohibited on our campus. Sexual harassment includes any unwanted behaviour of a sexual nature that could affect a person's dignity or create an uncomfortable environment. This includes:

- Unwanted sexual comments, jokes, or "banter"
- Sharing or displaying inappropriate images or gestures
- Staring, leering, or any suggestive looks
- Physical contact, such as unwelcome touching or hugging
- Sending unsolicited messages of a sexual nature via phone or social media

We are committed to ensuring that our College is free from such behaviours. If you experience or witness any inappropriate conduct, please report it to College staff immediately.

3. Victimisation and Retaliation

Retaliation against individuals who report inappropriate behaviour or support others in making a report is not tolerated. If you have concerns, you can trust that the College will handle your report sensitively and fairly.

4. Support and Reporting

If you experience or witness behaviour that makes you uncomfortable or feel unsafe, we encourage you to report it. You can do this by speaking to any College staff member, or by contacting Human Resources at hrenquiries@suffolk.ac.uk. All reports are taken seriously and will be handled confidentially.

5. Commitment to a Safe Environment

Our goal is to maintain a safe, respectful environment for everyone. We appreciate your cooperation in fostering this atmosphere and ask that you uphold these guidelines during your visit.

Thank you for helping us make our College a welcoming and respectful place for all.