

SUFFOLK NEW COLLEGE STRATEGIC PLAN 2022-2027

**EXCEPTIONAL
LEARNER
EXPERIENCE**

Welcome to the Strategic Plan for Suffolk New College.

The Strategic Plan outlines our ambitious goals for the next five years. We are in an excellent position to deliver these business objectives.

This is a quick guide to our Strategic Focus Areas.

OUR OFFER

- Our inclusive curriculum provides challenge and support so that students and apprentices can achieve success.
- We review our offer regularly and align it to the region's key sectors and employer need, as well as equipping young people for a global job market.
- Developing 'work-ready' skills is fundamental to our programmes
- Our offer for adults is designed to promote the skills needed for access to employment, HE or career advancement.
- The HE offer is helping to raise aspiration in Ipswich and the surrounding area.

OUR VALUES

- Openness and trust
- Having a learning culture to support all staff
- Providing platforms for expressing opinions, concerns and views for all staff at all levels
- Involvement in decision-making
- Recognising, appreciating and celebrating achievement and success
- Actively encouraging and finding time for continued professional development
- Creating time to generate new ideas and experiment
- Valuing and respecting differences and views of others, promoting diversity

RAISING STANDARDS & ASPIRATIONS

- Continue to drive up standards and expectations for the progress of learners, delivering an 'exceptional learner experience'.
- Become more innovative building on our advances in blended and on-line learning in delivery of teaching, learning and assessment.
- Raise social mobility, giving young people the skills they need to succeed.
- Deliver our Higher Education Strategy and ethos in partnership with the University of Suffolk.
- Celebrate the success of our past, current and future students.
- Continue to introduce new Curriculum e.g. T- Levels.

RESPONDING TO LOCAL & REGIONAL PRIORITIES

- Develop provision to meet LEP local industrial strategy priorities in STEM subjects – Agri-Tech, Digital and Clean Energy.
- Work with partners to support national infrastructure projects in STEM, such as Sizewell C, and Freeport East.
- Develop and broaden the range of Study Programmes to align with the new Technical Routes.
- Increase our offer of the new Apprenticeship Standards and engage new employers.
- Ensure that the offer at Suffolk Rural meets the needs of rural industries and Agri-Food/Tech Sectors currently and for the future.
- Play a leading role with local colleges and stakeholders to develop and implement the LSIP (Local Skills Improvement Plan) and County Deals in future years.

LINKING WITH EMPLOYERS & PROMOTING EMPLOYABILITY

- Ensure the College is at the heart of its business community in order to train the current and future workforce
- Continue to enhance the employability of students via our ePass scheme, work placements, and industry-related projects
- Implement our Employer Engagement Strategy and its strands across all of our campuses.
- Increase the range of short courses and on-line learning to meet local industry needs.
- Ensure that our learners identify clear career paths with appropriate IAG provided to enable progression and the opening of doors for all.

SEEKING INVOLVEMENT WITH STAFF, LEARNERS & THE COLLEGE'S COMMUNITY

- Support all staff to engage with SNC's values of a high performing culture through CPD at induction, and through our Licenced Programmes
- Ensure a diverse, safe, inclusive and welcoming environment, promote health and well-being, and adapting to global pandemics
- Work in partnership to increase opportunities for training and education, contributing to economic and social prosperity
- Continue to develop our Safeguarding and PREVENT Strategy to ensure promotion of a safe environment and prevention of extremism and sexual abuse
- Expand the range of programmes for Community and Leisure Learning across our campuses
- Embed our Inclusive learning Strategy to bring opportunity to all.

GROWTH & SUSTAINABILITY

- Maintain our strong financial base through further diversification of income streams
- Ensure that our estate and facilities are in excellent condition and are adapted to the needs of new developments
- Develop further Suffolk New College 'On the Coast' in Leiston and at Halesworth
- Review our business support services and teaching methodologies in order to achieve 'best practice' and efficiencies
- Implement our Sustainability Strategy and funded projects in order to play our part in the climate change agenda
- Continue to develop the business plan for Suffolk Rural increasing student numbers and improving assets
- Complete the Net Zero Skills Centre, and the Health and Science Campus in 2022/23.



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